

"No Substitute for Hardwork"

- Lincoln Financial's Sr. Systems Engineer
Vijay Rudrapaka

Creospan's Going Mobile

We continually strive on building relationships with our clients and partners. Currently, Creospan has been moving forward with our partnership to Mobility Minds on a universal barcode application for all mobile devices. This barcode application, "Mozync," has the ability to take retail loyalty cards to a digital barcode format. Consumers will be able to discard their plastic card formats by using this application to organize reward cards into one convenient hand held device. This application is compatible to most mobile operating systems and development platforms. The future of this application has unlimited possibilities. Look out for new website updates and more information on the launch of this new mobile product.

Giving back to the Community

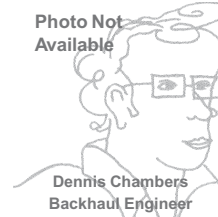
In recent months, Creospan has been busy putting together a new program to utilize local resources for companies relying on inexpensive temporary labor overseas. This program, RWB (Red, White & Blue) is our solution to help local college students and graduates experience corporate job responsibilities with technical on the job training. This program allows us to provide a solution to clients with local resources and rates that are competitive to offshore models. This practice model is the by-product of our value proposition and our entrepreneurial belief woven together to help our clients experience the values and attributes that are essential to every business.

Refer and Earn a Bonus

As you may already be aware, we have an Employee Referral Program that allows current employees to suggest qualified candidates for an open position. Creospan is continually looking for Microwave Design Engineers. If you know anyone with this skill set please refer them to our Talent Acquisition Manager Jimmy Bradley jimmy.bradley@creospan.com. If the match is successful your referral is eligible to receive a bonus. For more details on the Employee Referral Program please email jessica@creospan.com.

This Months Employee Spotlight Q&A

Photo Not Available



Dennis Chambers
Backhaul Engineer

Tell me about a favorite event of your childhood.

Spending every summer in Northern California, the Pacific Northwest, at my grandma's house.

What cartoon character best describes you?

My wife says Elmer Fudd, because I am always hunting or wanting to go hunting.

What would you do with a million dollars?

Invest it in some property. There are good buys out there nowadays.

What word describes you best? Why?

Diligent, because I keep working until the task is done.

You have a 10 minute speech to give at a high school, what is it about?



Vijay Rudrapaka
Sr. Systems Engineer

Tell me about a favorite event of your childhood.

Summer vacation was a lot of fun when I was growing up. We used to spend our time at our grandparents' village.

What would you do with a million dollars?

I would set aside some money for my son's education, take a small vacation and start my own business.

What word describes you best? Why?

Hardworking, I strongly believe that there is no substitute for hard work. I always do my best to accomplish a task.

You have a 10 minute speech to give at a high school, what is it about?

I would stress on the importance of education. And I also would encourage them to dream and start working towards that goal. It is never too early to act on your dreams.

If you could be any gift what would it be?

I would be an iPhone. There would never be a dull moment with all those cool apps.

In this Issue:

- Mobile Application Mozync
- RWB Program
- Employee Referral Program benefits
- Employee Spotlight